

## HCESB Report to Director Progress

HCESB Goals (SB 340)	Projects
(a) The adequacy of wage rates and other compensation policies of home care employers to ensure the provision of quality services and sufficient levels of recruitment and retention of home care employees;	<ul style="list-style-type: none"> <li>• Clarification on the number of agencies providing services and the number of agencies providing services to Medicaid patients (in progress)</li> </ul>
(b) The sufficiency of levels of recruitment and retention of home care employees;	<ul style="list-style-type: none"> <li>•</li> </ul>
(c) The adequacy of the role of home care employees in making decisions affecting their wages and working conditions;	<ul style="list-style-type: none"> <li>•</li> </ul>
(d) The adequacy and enforcement of training requirements for home care employees;	<ul style="list-style-type: none"> <li>• Recommendation letter to Director on NAC 449.3973 (employer-paid training)</li> <li>•</li> </ul>
(e) The impact of home care programs, the larger system for long-term care in this State and any efforts to reach the goal of rebalancing long-term care services toward home and community-based services on the wages and working conditions of home care employees;	<ul style="list-style-type: none"> <li>• How does home care benefit the overall healthcare system? How does it reduce the cost of care in hospitals and nursing homes? (Presentation/information to come)</li> </ul>
(f) The impact of systematic racism and economic injustice on home care employees and the adequacy of efforts to alleviate such impact through the development of career paths through partnerships between labor and management and other methods;	<ul style="list-style-type: none"> <li>•</li> </ul>
(g) The adequacy of payment practices and policies of the State as such practices and policies relate to the reimbursement of home care employers for the provision of services under a home care program.	<ul style="list-style-type: none"> <li>• Rates and wages table</li> <li>• Medicaid enrollment fluctuation</li> </ul>